**Committee Meeting 01/08/23**

**Present**PD – Peter Davis (Chair)

DW – Dean West (Treasurer)

BC – Barry Cassidy (Media)

IA – Ian Allen (Race Sec)

SG – Sam Gower (Secretary) [MINUTES]

**Welcome and apologies**JB – James Barnes (Welfare and Inclusion) not present.

Minutes agreed from last time.

**Matters arising from last meeting**

1. Website has been accessed and updated.
2. Complaints and welfare added to website.
3. BC now happy with website.
4. 10 year anniversary race - *Richard Wilkes has agreed to lead working party. We will send survey and recruit helpers.*
5. 10 year anniversary event. *13th March 2024, will send out request for volunteers for working group.*
6. Kit arrived and kit night in calendar. New jacket designs? *Diverting into 10 year anniversary competition design? Maybe get in time for Swiftember? Winter/christmas launch? Price check? PD to check out prices/minimum orders and report back.*
7. Removing inactive members from close FB group. *Update - SG to begin removing Facebook inactive members. Also from Strava. SG to check RunTogether and tell membership those that don’t sign in will be removed.*
8. AGM and committee minutes now online.
9. PD chased LGBT centre regarding Activate? *Beyond Pride House. PD now in Whatsapp Midland Sport Pride sharing info and arranging cross pollination. Meeting rebooked for September. PD to report back. No longer Activate but commonwealth games legacy.*
10. Date announced for Unicorns cross pollination.
11. PD had reply from Lisa at EA re courses/ run leader progression? *PD spoke to Lisa, she will be coming back to us shortly about what can be offered. Want to make run leading more enjoyable.*
12. DW review of grant process Neighbourhood Action? *Didn’t get it unfortunately due to not enough members in ward. Committee looking to still fund some items e.g. gopro and prizes or welfare resources or warmup equipment.*
13. Gaydio relationship? *Potential to advertise. BC to chase up.*
14. Comms calendar? *BC has established this.*
15. Pilates went ahead.
16. Blood donor day was announced.
17. BBCHM success with meal at Shakespeare.
18. Event created for Tenerife half marathon.
19. IA looking at extra Parkrun takeover in calendar? *IA looking at October at reservoir. Oaklands also keen for us to go there- IA looking into this. Maybe in Swiftember. Nothing in diary, watch this space. Fewer volunteers needed for these locations- may try to have pacers.*
20. Relay held for global running day.
21. Waiting for email re Ian Bush marathon place.
22. PD investigating members/AGM process, discussed DT? *Looking to go electronic for next AGM. Would be constitutional. SG and PD will look at best options. Advertise for shadowing committee members if people are interested in standing. Make videos explaining roles for January.*
23. Code of Conduct updated re relationships? *This has been updated.*
24. Coaching for touch my Brum didn’t happen unfortunately.
25. Track days PD? *PD has been exploring availability- still looking at booking for September. Alex or Uni.*

**Updates**

**PD**  
Pride sports   
UK&I Frontrunners – looking to put together calendar so members can support others.  
Trying to contact Birmingham Uni re sports therapy for free sports massages and injury assessment.  
New Balance discussing free race places. Want to get places for everyone.

**BC**  
Preparing for Swiftember   
Medal Monday established   
Solihull promo and great north run   
  
**SG**   
Website bits done  
  
**IA**   
Good numbers heading to London for Pride run   
Newcastle great north run big numbers – liaising with frontrunners   
Tenerife looking good  
  
**DW**  
Accounts looking good. Nearly breaking even on merch, will make profit soon  
Easy fundraising promoted  
18 social and 39 EA members

Christmas raffle expected to bring in funds   
  
**JB**  
No welfare issues  
Pilates success with another coming  
Malvern walk high attendance   
JB asking members for more ideas   
leaving room for other events- social and running

**Matters proposed by committee**

1. Maintaining new balance relationship PD. *keeping in communication. Asked for more notice on events. Asked for marathon places. Try for swiftember freebies.*
2. Working more collaboratively as committee (Trello) SG/PD- *SG to add everyone to Trello board and trial.*
3. Sub-committee re website/app (member feedback) EA funding available SG – *SG to form sub-committee and cost.*

**Matters arising from member feedback**

1. Due diligence process for working with brand partners (pro LGBT etc) *committee accepts point and commits to assessing future collaborations with this in mind.*
2. More proactive approach to mental health e.g mental health first aiders. *We have these, they will be signposted going forward.*
3. Creating app. *Sub-committee to be formed.*
4. Touch my Brum communication. *We aim to improve this in future*
5. Do more to encourage looping and include slowest runners and allowing rest. *Will pass to run leaders.*
6. Guarantee name will remain Swifts (not Frontrunners). *This* *will not change.*
7. Ensuring committee members are elected. *Difficult Circumstances. Was constitutional. Has happened before. Feedback welcome. Failsafe of EGM but no one took up offer. Club has come out stronger.*
8. Still having paced runs? *Have been paused because groups weren’t evenly enough split. Looking to bring back in future.*

***The committee thanks members for their feedback.***

**Any other business**

1. Swiftember preparations to commence.
2. New kit design competition pending.
3. First aid course – *may be free for volunteers. Exploring this for run leaders.*
4. Will check with run leaders that runs as safe as possible.
5. Christmas raffle proceeds should be donated to charity ever year? Half and half maybe? Members decide charity? Committee agrees to donate 50% of proceeds to charity*.*
6. Hate crime brought to attention of committee. We will ensure route safety and member will be passed to welfare for support. Happened outside of swift time. Run leaders will assess run numbers and look at routes as precaution.
7. Thanks to members for positive feedback.
8. Kit night – want to make sure late people can find us. Want to check venues are happy with us.
9. Check with Lisa from EA about first aid requirements. Talk to run leaders about how to manage safety TP. Redo risk assessments including looping. More run leaders will be in position soon.
10. Looking to share warmup videos ahead of Thursdays.
11. Next meeting agreed for 03/10/23 7pm
12. Will continue asking for member feedback ahead of meetings.
13. Discussion about new committee members. Covered by constitution*.*

**Meeting closed 20:32**